



INTRODUCTION

This year, amid increasing pressures facing public education, one constant emerged: when Latino families and educators organize, tell their stories, and receive the support they need, systems begin to shift.

In 2025, our organization strengthened educator pathways, expanded digital access for Spanish-dominant families, distributed urgent financial assistance through the Adelante Fund, and elevated narratives that center Latino leadership, dignity, and expertise. Through mentorship, literacy training, direct relief, public convenings, and proactive media engagement, our community advanced equity in classrooms, households, and public discourse.

This report offers a snapshot of how our programs built capacity, belonging, and collective power while shifting narratives that shape policy and practice across the Kansas City metro.



“The LEC is a community that supports and uplifts teachers in their endeavors to become a teacher, throughout their teaching career, and even to mentor, and it's been a really big help.”

- Julia A. Futuros Program Participant

HOW WE BUILT POWER IN 2025

Our programs strengthened educator pathways, expanded digital access for families, prepared youth to explore education careers, convened community learning spaces, and shifted narratives to advance Latino representation.

We:

- expanded mentorship, belonging, and professional learning for aspiring and current Latino educators through cohort programs, convenings, and peer networks
- supported Spanish-dominant families' digital engagement through EducaTec and GED-aligned training
- convened events and advisory spaces that strengthened advocacy networks and cross-sector collaboration
- increased student exposure to education careers through career exploration, presentations, and fairs
- distributed direct financial support to immigrant families through the Adelante Fund for urgent housing, legal, and basic needs
- elevated Latino educator leadership and shifted public narratives through storytelling, recognition, and media engagement



“Es una motivación para seguir aprendiendo paso, a paso, se llega lejos y a la meta” - Martha V., EducaTec Graduate

BY THE NUMBERS

In 2025, we:

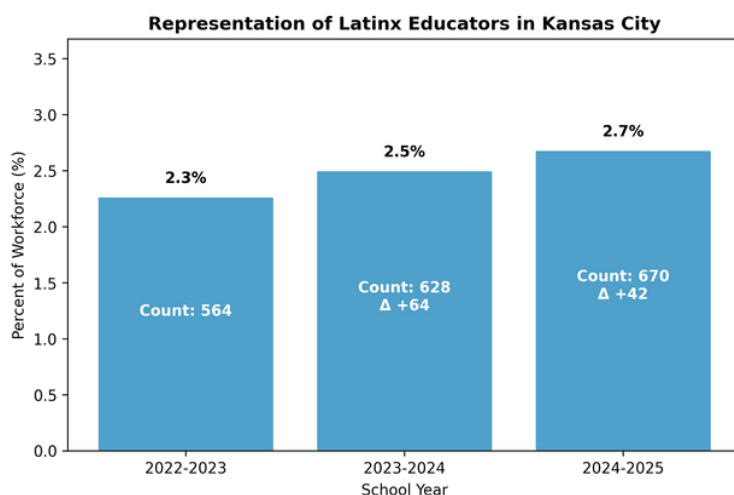
- delivered **18 cohort-based programs** and **25 community events**
- supported approximately **300 educators**
- reached approximately **480 students**
- Graduated **178 EducaTec participants** and **17 GED earners**.
- distributed **\$20,000** in direct relief to immigrant families through the **Adelante Fund**
- advanced narrative change, with earned and owned media content reaching more than **1.5 million views**



WHY CONTINUED INVESTMENT MATTERS

Latino students make up a growing share of classrooms across the Kansas City metro, yet Latino teacher representation continues to lag. Recent regional analysis shows meaningful progress, but also an urgent need for sustained investment in educator pathways and retention.

In **2019**, there were **261 Latinx educators** in the metro workforce. By 2022–23, that number had more than doubled to 564, and by **2024–25 it reached 670**, reflecting nearly a **tripling of representation over six years**. Even with this growth, Latinx teachers remain far below the proportion of Latino students enrolled, underscoring the continued need to expand preparation, recruitment, and retention pipelines so students see themselves reflected in those who teach and lead them.



Our work directly responds to this need by strengthening belonging and retention for Latinx teachers, preparing students to explore education careers, expanding digital and economic access for families, and equipping allies to advocate alongside our community.

Through mentorship, support networks, family-centered programming, and narrative visibility, we are building momentum toward a more representative educator workforce and advancing the long-term goal of ensuring Latino educators enter, thrive, and remain in our schools.



2025 DONORS & PARTNERS FOR CHANGE

Anonymous: \$10,000

City Fund: \$50,000

Francis Family Foundation: \$30,000

Google Fiber: \$10,000

Greater Kansas City Community Foundation: \$100,000 over 2 years

Hall Family Foundation: \$75,000

Health Forward Foundation: \$50,000

Hispanic Federation / Hispanic Development Fund: \$10,000

Missouri E.C.L.I.P.S.E Fund

Proteus Fund: \$25,000

SchoolSmart KC: \$210,000 over 3 years

Schusterman Family Philanthropies: \$300,000 over 2 years

Sisters of Charity of Leavenworth: \$25,000

Individual Donors: \$18,401

As we look toward 2026 & beyond, the Latinx Education Collaborative remains focused on building a future where Latino youth are thriving in every classroom, supported by educators, families and communities that see and celebrate them.

We are expanding our pipeline of future educators, scaling storytelling as a leadership tool, investing in wellness and digital access, and deepening our connection to families through culturally rooted programming. With each step, we are not only responding to community needs - we are co-creating solutions that are bold sustainable and rooted in love.

The path forward is clear, and we are moving together - *adelante*.