2022
ANNUAL REPORT
Latinx Education Collaborative
# Table of Contents

Message from the President  
PAGE 4

Meet Our Team  
PAGE 5

A Home for Latinx Educators  
PAGE 6

Inspiring the Hearts of Students  
PAGE 8

2022 Educator of the Year Winners  
PAGE 10

Indy Latinx Educator Convening  
PAGE 12

Expresión Storytelling Fellowship  
PAGE 13

Financial Data  
PAGE 14

Our Partners  
PAGE 14
Our organization is more than just a resource hub. We are a community of educators and advocates who are committed to listening and responding to the needs of our Latinx educators and students. We believe in the power of partnerships and collaborations, and we are always seeking out new opportunities to connect with other organizations that share our mission.

As we move forward, we remain committed to centering the Latinx student experience and elevating the experiences of educators through storytelling. We will continue to be adaptable, open-minded, and focused on self-learning and personal/professional growth, as we work to develop innovative solutions to the challenges facing our Latinx educators and students.

Our mission is not just about increasing the representation of Latinx educators, but about creating a brighter and more equitable future for all Latinx students. We are proud to be a part of this movement, and we invite you to join us in our mission to transform education for the Latinx community. Together, we can make a real difference in the lives of our students and educators.

Respectfully,

Edgar J. Palacios, MBA
President & CEO
Latinx Education Collaborative
Meet Our Team

Erika Garcia-Reyes
Director of Strategic Initiative

Iván Ramírez, M.A.-TESL
Director of Community Engagement

Susana Elizarraraz
Deputy Director

Lexie Rios
Marketing Manager

Dr. Uzziel Pecina
Vice President, Pipeline Programs

Board of Directors

Irene Caudillo
President & CEO, El Centro, Inc., Board Chair

Robert Simmons III, EdD
Head of Social Impact, Micron Technology, Micron Foundation

Donald Wretchford
Senior Vice President and Private Client Advisor, Bank of America

Debra Jenkins
Vice President of Marketing, Resorts World Bimini

Stephen Linkous
Chief of Staff, Kansas City, Kansas Public Schools

Kelly Ocasio, PhD
Founder, Amplify Equity

Roberto Diaz
Lead PreK Instructional Coach, Operation Breakthrough

Tom Vander Ark
CEO, Getting Smart

Selina Rios
Equity & Learning Director, City Year Kansas City

Patrice Fenton, PhD
Founder + Chief Thought Partner, The Fenton Collective LLC Co-Founder, Ella Baker Institute

Allyson Hile
Director of Language Services and Cultural Equity, Kansas City Public Schools

Trinity Davis, PhD
President & Founder, Teachers Like Me

Cecilia Belser-Patton
Founder, JUST Systems
A Home for Latinx Educators

We provided resources through professional development and coaching opportunities for educators through LEC programming.

777 EDUCATORS reached through our in person events and our one on one conversations.

3,561 EDUCATORS reached through our online resources including livestreamed or virtual programming.

100% of LEC community members who attended our programming named the LEC as important to retaining them in the profession, as evidenced by membership surveys.
Looking to retain Latinx educators in your school or educational institution?

Based on our 2022 feedback from our Latinx educator community, here are some recommendations to create a supportive and inclusive work environment that values and retains Latinx educators:

1. Increase Latinx representation in leadership positions to ensure Latinx educators have a voice in decision-making processes.

2. Provide anti-racism and cultural responsiveness training to create a safe and inclusive learning environment for all students.

3. Allocate equitable funding and resources, including funding for bilingual programs and investing in resources that celebrate Latinx culture.

4. Provide high-quality professional development opportunities that focus on topics such as cultural responsiveness, equity, and diversity.

5. Ensure fair compensation, including providing competitive salaries, benefits, and opportunities for advancement.

6. Advocate for Latinx staff and students in all areas, including policy-making, funding, and curriculum.

Implementing these recommendations can support Latinx educators and students, promote diversity and inclusion, and create a more equitable and effective educational system for all.
Inspiring the Hearts of Students
STUDENT ENGAGEMENT

We spoke to 1,419 students in the Kansas City area to encourage them to consider education as a career.

Before
On a scale of 1–5, students indicated on average a 2 that they’d consider education as a career before talking to us.

After
After our presentations, students then answered on average 2.6, a 12% increase, that they’d consider education as a career.

CERTIFICATION

We implemented a new role, the Vice President of Pipeline Programs, to better support folks who are considering education as a career in getting certified to teach.

The LEC is committing 50 new Latinx educators to the education field by 2027.
2022 Educator of the Year Winners

ASPIRING EDUCATOR OF THE YEAR
Annalia Escalante
HS SENIOR
Piper High School
Kansas City, KS

FUTURE EDUCATOR OF THE YEAR
Manuel Diaz
STUDENT
National Louis University & Chicago Public Schools, Chicago, IL

SUPPORT STAFF OF THE YEAR
Natalia Du
SECRETARY
Scuola Vita Nuova,
Kansas City, MO

ADMINISTRATOR OF THE YEAR
Eduardo Mendez
ASSISTANT SUPERINTENDENT
Guadalupe Center Schools,
Kansas City, MO

EDUCATOR OF THE YEAR
Anastasia Delgado
8TH-GRADE TEACHER
Kansas City Kansas Public Schools,
Kansas City, KS
The Indy Latinx Educator Convening, hosted in partnership with Marian University and The Mind Trust, brought together a group of dynamic presenters and passionate educators to discuss the challenges and opportunities facing Latinx students and educators in today’s education landscape. From sharing success stories and strategies for advocacy, to exploring the power of language and the importance of representation, the event provided a platform for authentic discussions and insights.

Participants left with a renewed sense of purpose and a commitment to creating inclusive and empowering environments that celebrate and uplift Latinx culture and identity. The event was a powerful reminder that although Latinx people are diverse, we are all enough and can achieve great things when we work together.
Expresión Storytelling Fellowship

Fellows learned to develop their leadership and storytelling skills, have opportunities to craft and share stories to shape the future of educational equity, and build community with a cohort of peers. 

*In partnership with Storytellers for Change*

“I aim to use storytelling as a practice of freedom so I may share my full authentic self regardless of the audience. Additionally, I aspire to become a better storyteller to advocate for my students, staff, and myself.” – Sylvia Ibarra Delgado.
Financial Data

Expenses $632,652
Revenue $902,554

$86,722 SPENT WITH LATINX-OWNED BUSINESSES.

21% General, Administrative, and Fundraising Expenses
79% Program Expenses

Our Partners

Charles and Lynn Schusterman Family Foundation
Ewing Marion Kauffman Foundation
The Hadley Project
Hall Family Foundation
Kansas Health Foundation
Francis Family Foundation

Sisters of Charity of Leavenworth
Micron Foundation
Google Fiber
School Smart KC
The Mind Trust

Thank you for supporting our mission
Our mission is not just about increasing the representation of Latinx educators, but about creating a brighter and more equitable future for all Latinx students. We are proud to be a part of this movement, and we invite you to join us in our mission to transform education for the Latinx community. Together, we can make a real difference in the lives of our students and educators.

Edgar J. Palacios
Latinx Education Collaborative

Find us online at Latinxedco.org

OR FOLLOW US ON SOCIAL

![Social Media Icons]