ANNUAL REPORT

2021

Building a world where Latinx educators are abundant and thriving.
Dear supporter,

When we founded the LEC in 2018, we saw:

- Motivated and determined Latinx educators entering the workforce, only to be met with a system that made them feel isolated, unsupported and underappreciated.

- A growing Latinx student population in our community, but a dearth of Latinx educators.

- A community focused on attracting new educators but lacking the necessary supports to retain those same educators.

In 2021, the LEC prides itself on being the home for Latinx Educators in the Greater Kansas City community. Through our pillars of home, heart, and humanity, the LEC is reaching even more educators and students across the region.

This past year, with all its challenges, has laid the need for Latinx Education Collaborative. We are excited to continue our work as we build our capacity and staff to reach more of our Latinx family in schools and cities across the country.

We invite you on our journey to increase the representation of Latinx Educators.

Sincerely,

IRENE CAUDILLO & EDGAR PALACIOS
FINANCIALS

EXPENSES $474,094

REVENUE $637,384

REVENUE BREAKDOWN

- 0.19% Program Revenue
- 2.45% Contributions
- 2.57% Fundraising
- 97.35% Grants

Expanded from 2 full-time and 1 part-time team to add 3 full-time employees
Secured a physical location for our new home

$10,000
A HOME FOR LATINX EDUCATORS

Building a home for Latinx educators where they feel less isolated, more supported and loved.

INCREASING RETENTION THROUGH DEDICATED LATINX SPACES

Latinx educators face unique challenges within schools and the education system. They are often tokenized for their experiences, with their full selves and ideas being left behind. Throughout 2021, we hosted monthly webinars and convenings for educators, reaching over 1034 educators.

3 reports published in 2021:

#1 “Landscape Analysis: Teachers of Color in KC”
#2 “Teacher Preparation Programs in KC”
#3 “Kansas City Educator Dashboard 2016-2019”

“Muchas gracias por tu apoyo a los educadores Latinos y por seguir adelante brindándonos oportunidades para conectarnos.”

“Thank you so much for your support to Latino teachers and for continuing to bring opportunities to connect” (Translated English Version)
INCREASING ACCESS TO HIGHER EDUCATION

The LEC helps raise funds for future educators and connects them with vital scholarships for higher education opportunities. In 2021, the LEC partnered with Hispanic Development Fund and provided $10,000 in scholarships through the Cambio para Cambio campaign. Additionally, Avila University committed scholarships to members of the LEC who are interested in pursuing their Bachelor’s in Education.

EXPOSING LATINX STUDENTS TO CAREER OPPORTUNITIES

“In my work with the LEC, I’ve never felt more supported, seen, and encouraged.”

JACQUELYN F

In 2021... We inspired more than 488 students K-12 to become teachers.
OUR PARTNERS

Thank you to our funders who have made the mission and vision of the Latinx Education Collaborative possible.
2021 EDUCATOR AWARD WINNERS

Lisa Martinez
Administrator of the Year, Assistant Director, Diploma Plus

Genesis Zuniga
Future Educator of the Year, Student, University of Missouri, Kansas City

Josué Aguilar-Bautista
Educator of the Year, Spanish Instructor, Lincoln College Preparatory Academy, Kansas City Public Schools

Maria Torres
Volunteer of the Year, City Year

Juliet Alvarez-Baeza
Aspiring Educator of the Year, Student, Guadalupe Centers High School

BOARD OF DIRECTORS

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STAFF

Edgar Palacios
President & CEO

Susana Elizarraraz
Deputy Director

Delia Pérez-Solórzano
Director of High Impact Practice

Lexie Rios
Operations Specialist

Erika Garcia-Reyes
Director of Administration

OUR VISION
To build a world where Latinx Educators are abundant and thriving.

OUR MISSION
The LEC works to increase the representation of Latinx Educators in K-12.