



Latinx  
Education  
Collaborative™

# ANNUAL REPORT 2021



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Building a world where Latinx educators are  
abundant and thriving.

# MESSAGE FROM BOARD PRESIDENT & CEO

Dear supporter,

When we founded the LEC in 2018, we saw:



Motivated and determined Latinx educators entering the workforce, only to be met with a system that made them feel isolated, unsupported and underappreciated.



A growing Latinx student population in our community, but a dearth of latinx educators.



A community focused on attracting new educators but lacking the necessary supports to retain those same educators.

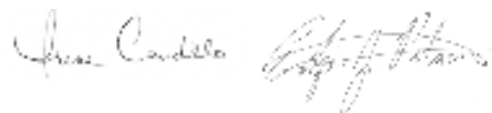
In 2021, the LEC prides itself on being the home for Latinx Educators in the Greater Kansas City community. Through our pillars of home, heart, and humanity, the LEC is reaching even more educators and students across the region.

This past year, with all its challenges, has laid the need for Latinx Education Collaborative. We are excited to continue our work as we build our capacity and staff to reach more of our Latinx family in schools and cities across the country.

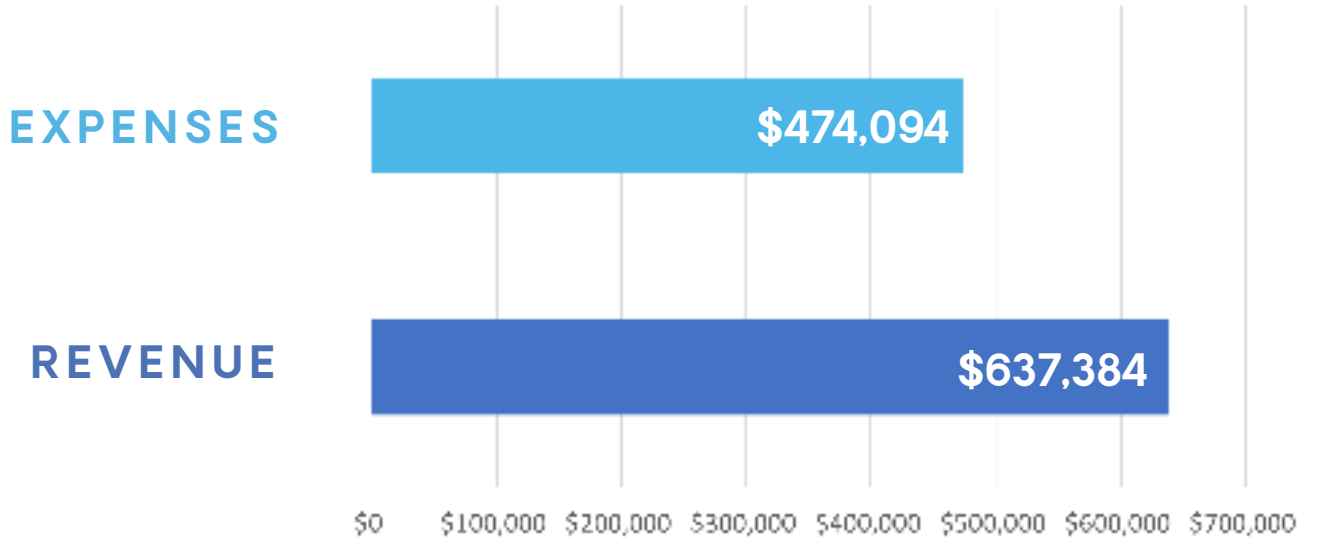
We invite you on our journey to increase the representation of Latinx Educators.

Sincerely,

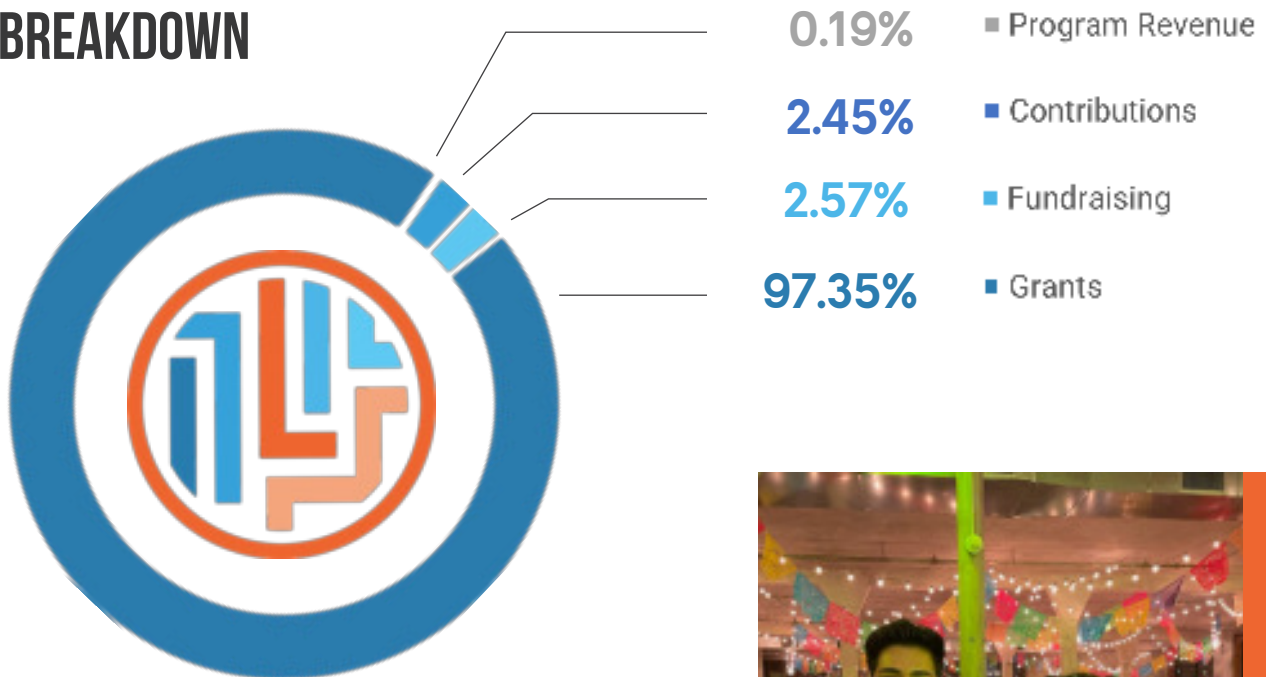
**IRENE CAUDILLO & EDGAR PALACIOS**



# FINANCIALS



## REVENUE BREAKDOWN



Expanded from 2 full-time and 1 part-time team to add 3 full-time employees



Secured a physical location for our new home



# A HOME FOR LATINX EDUCATORS

Building a home for Latinx educators where they feel less isolated, more supported and loved.

## INCREASING RETENTION THROUGH DEDICATED LATINX SPACES

Latinx educators face unique challenges within schools and the education system. They are often tokenized for their experiences, with their full selves and ideas being left behind. Throughout 2021, we hosted monthly webinars and convenings for educators, reaching **over 1034 educators**.



- #1**  
3 reports published in 2021:  
"Landscape Analysis: Teachers of Color in KC"
- #2**  
"Teacher Preparation Programs in KC"
- #3**  
"Kansas City Educator Dashboard 2016-2019"

*"Muchas gracias por tu apoyo a los educadores Latinos y por seguir adelante brindándonos oportunidades para conectarnos."*



*"Thank you so much for your support to Latino teachers and for continuing to bring opportunities to connect"* (Translated English Version)



## INCREASING ACCESS TO HIGHER EDUCATION

The LEC helps raise funds for future educators and connects them with vital scholarships for higher education opportunities. In 2021, the LEC partnered with Hispanic Development Fund and provided **\$10,000 in scholarships** through the Cambio para Cambio campaign. Additionally, Avila University committed scholarships to members of the LEC who are interested in pursuing their Bachelor’s in Education.

## EXPOSING LATINX STUDENTS TO CAREER OPPORTUNITIES



In 2021... We inspired more than **488 students** K-12 to become teachers



*“In my work with the LEC, I’ve never felt more supported, seen, and encouraged.”*

JACQUELYN F



# OUR PARTNERS



Thank you to our funders who have made the mission and vision of the Latinx Education Collaborative possible.

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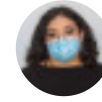
## 2021 EDUCATOR AWARD WINNERS



**Lisa Martinez**  
Administrator of the Year, Assistant Director, Diploma Plus



**Josué Aguilar-Bautista**  
Educator of the Year, Spanish Instructor, Lincoln College Preparatory Academy, Kansas City Public Schools



**Juliet Alvarez-Baeza**  
Aspiring Educator of the Year Student, Guadalupe Centers High School



**Genesis Zuniga**  
Future Educator of the Year. Student, University of Missouri, Kansas City



**Maria Torres**  
Volunteer of the Year, City Year

## BOARD OF DIRECTORS

**Irene Caudillo**  
President & CEO, El Centro, Inc., Board Chair

**Robert Simmons III, EdD**  
Head of Social Impact, Micron Technology, Micron Foundation

**Donald Wratchford**  
Senior Vice President and Private Client Advisor, Bank of America

**Debra Jenkins**  
Vice President of Marketing, Resorts World Bimini

**Stephen Linkous**  
Chief of Staff, Kansas City, Kansas Public Schools

**Kelly Ocasio, PhD**  
Founder, Amplify Equity

**Roberto Diaz**  
Lead PreK Instructional Coach, Operation Breakthrough

**Tom Vander Ark**  
CEO, Getting Smart

**Selina Rios**  
Equity & Learning Director City Year Kansas City

**Patrice Fenton, PhD**  
Founder + Chief Thought Partner, The Fenton Collective LLC Co-Founder, Ella Baker Institute

**Allyson Hile**  
Director of Language Services and Cultural Equity, Kansas City Public Schools

**Trinity Davis, PhD**  
President & Founder, Teachers Like Me

**Cecilia Belser-Patton**  
Founder, JUST Systems

## STAFF

**Edgar Palacios**  
President & CEO

**Delia Pérez-Solórzano**  
Director of High Impact Practice

**Erika Garcia-Reyes**  
Director of Administration

**Susana Elizarraraz**  
Deputy Director

**Lexie Rios**  
Operations Specialist



### OUR VISION

To build a world where Latinx Educators are abundant and thriving.

### OUR MISSION

The LEC works to increase the representation of Latinx Educators in K-12.



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**Socials**

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